



October 1, 2014

To all ATCO employees,

The ATCO EPIC (Employees Participating in Communities) program has continued to grow and expand each year since it was created eight years ago by bringing together the fundraising programs across our group of companies under one banner.

Over those years, the program has not only had a significant financial impact for many non-profit and charitable organizations, it now also includes hundreds of Days of Caring each year, as well as the ATCO Time to Give Program that financially recognizes the thousands of volunteer hours put in by the people of ATCO in the communities where we operate.

With the ATCO EPIC campaign season now under way, I have some exciting news to share. Inn From the Cold, one of the great non-profit partners that receives support each year from ATCO EPIC, nominated our program for an international award. It is with great pride that I am able to share with you that ATCO has received the Association of Fundraising Professionals International 2014 Award for Outstanding Corporation for our ATCO EPIC Program.

This award is significant because it recognizes the time and commitment of so many people who have volunteered for our ATCO EPIC committees, participated in events and supported others that are in great need. The ATCO EPIC program is one of the true great examples of the ATCO Heart and Mind – doing more than anyone ever expected, going that extra mile and caring.

I know that each of you participate in ATCO EPIC for your own reasons and not for recognition, but I want you to know that I could not be more proud of what you have accomplished and the impact you have made in your communities.

Sincerely,

A handwritten signature in black ink that reads "Nancy C. Southern". The signature is written in a cursive, flowing style.

Nancy Southern  
Chair, President & Chief Executive Officer  
ATCO Group

ATCO LTD. & CANADIAN UTILITIES LIMITED

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